



The Secretariat of ProtectDefenders.eu is looking for a

Digital Security Consultant

As part of its ongoing digital security and IT infrastructure improvement efforts, the Secretariat of ProtectDefenders.eu is looking for a project-based digital security adviser and trainer. The consultant will support the Secretariat in developing a Digital Security action plan and in implementing the agreed actions.

The aim of the consultancy is to assist the Secretariat in the implementation of adequate digital security measures that work efficiently and are sensitive to the requests and needs of human rights defenders, in accordance with organizational policy.

DELIVERABLES

- Assessment of the current digital security situation, spanning the digital infrastructure of the Secretariat and in its relation with partner organizations and grantees. This includes around 15 staff computers running mostly open-source software and externally-hosted services, including a website and cloud-based services.
- Development of a digital security action plan based on the assessment. Expected components to be included in the action plan (non-exhaustive list):
 - Assessment of the digital security of the organization and the current level of IT support.
 - Recommendations to correct, improve and maintain the digital security of the organization.
 - Ensuring that organization devices are secured and establishment of a protocol for maintenance.
 - Development of a digital security policy.
 - Development of key procedures and protocols to guarantee digital security in the implementation of day-to-day activities.
 - Contribution to documents and manuals related to digital security.
 - Facilitation of workshops to the staff.



- Implementation of the recommendations and key activities included in the action plan that can be implemented in the short-term and actionable plans for the longer-term recommendations.

EXPERIENCE REQUIRED AND PERSONAL SKILLS

- Demonstrable knowledge of a human rights approach to digital security.
- Understanding of a holistic security perspective, including demonstrable knowledge of digital security principles and dilemmas.
- Strong skills in facilitation and communication, including with those without an IT background.
- Good computer science knowledge and extensive experience with the use and implementation of open-source software and tools.
- Discretion and respect of confidentiality.
- Quality-oriented.
- Autonomous team player.
- Excellent oral and written communication skills in English.

HOW TO APPLY?

Applications must include:

- CV.
- Cover letter.
- Work-plan, including time-frame starting from January / February 2022 (up to three months, with the possibility of extension / 2nd phase for actions to be implemented in the middle-term).
- Financial proposal.

Please send the requested documentation in PDF and by 4 January 2022 to recruit@protectdefenders.eu.

OTHER

For more information, please visit our website: www.protectdefenders.eu



INFORMATION ABOUT PROTECTDEFENDERS.EU

ProtectDefenders.eu is the European Union Human Rights Defenders mechanism, established to protect defenders at high risk and facing the most difficult situations worldwide.

ProtectDefenders.eu:

- Operates a permanent and rapid response mechanism to provide emergency support and material assistance to Human Rights Defenders in danger, their families and their work.
- Manages a support program of temporary relocation for Human Rights Defenders at risk to relocate inside their country, within their region or abroad in case of urgent threat.
- Supports and coordinates an exchange platform for organizations and stakeholders working on temporary relocation for Human Rights Defenders, including through the EU temporary relocation platform.
- Provides training, support and capacity building to Human Rights Defenders and local organizations.
- Monitors the situation of human rights defenders and advocates for a protection agenda for Human Rights Defenders at local, regional and international level.
- Promotes coordination between organizations dedicated to support for Human Rights Defenders, EU institutions and other relevant actors.

The implementation of ProtectDefenders.eu is led by a Consortium of 12 NGOs active in the field of Human Rights, namely Front Line Defenders, Reporters Without Borders (RSF), World Organisation Against Torture (OMCT), International Federation for Human Rights (FIDH), Economic, Social and Cultural Rights Network (ESCR-Net), International Gay and Lesbian Association (ILGA), Urgent Action Fund for Women's Human Rights (UAF), Protection International (PI), Peace Brigades International (PBI), Euro-Mediterranean Foundation of Support to Human Rights Defenders (EMHRF), Forum Asia and East and Horn of Africa Human Rights Defenders Project (EHAHRDP).

ProtectDefenders.eu is coordinated by an independent Secretariat based in Brussels.